

**DATO' ANTHONY BUJANG's, Executive Director & CEO, PETRA Energy Bhd
HSE Day 2020, 25 November 2020 – Message from the CEO**

- *Assalamualaikum and good morning everyone*
- *Senior management of PETRA Energy Bhd, HODs and business unit leaders, my fellow colleagues*
- *Our VDPx vendors and key project partners in attendance*
- *Our crew the front liners, our employees from all locations that make up the PETRA family*

- I hope everyone is safe, keeping well and staying healthy.

- 2020 is a year of many firsts and rightly so... this is also our first virtual HSE Day... in line with the new normal and challenges of this COVID-19 pandemic.

- The theme for this year is “HSE - Your Voice Matters” by this we mean that you and your voice matters. All of us, have a part to play”.

- As I have always said before, our ultimate goal is that you are always safe and that you go home safely every day to your families and loved ones. As a Company, we will always strive to provide a safe working environment for our people, we are also on a journey to improve our safety culture for everyone in our organisation, where you are able to come to work safely and go home to your families safely.

- Our HSE performance for 2020 has been encouraging in terms project team’s involvement and a general HSE awareness amongst employees and learning from our incidents. However, in areas such as number of incidents and the implementation of HSE activities as per the HSE plan, there is still much room for improvement both at Corporate and project level.

- **To achieve PROACTIVE Status – these are some of the gaps that we need to close in the coming year:**
 - Two-way Communication between Management and front liners on HSE related matters
 - Recording and assessing HSE performance of individuals as part of the performance management system (PMS)
 - Improvement in HSE Induction for new joiners and contractors / vendors
 - Training of more people in various HSE related fields not only in Occupational Safety and Health (OSH) but also on the Environment
 - To focus on training for individuals to lead or participate in incident investigations and sharing
 - To ensure transparency of the HSE audit outcomes and line manager accountability to close out gaps identified

- Nevertheless, I must say that we have all done quite well for ourselves in our BCM readiness in managing operations during this COVID-19 pandemic since the start in March 2020. We had our fair share of challenges but seeing all of you coming together as a team and delivering on our commitments, makes me proud. Whether virtually or face to face at critical operations, I saw everyone display the PETRACares spirit... let’s keep this momentum going as we strive to achieve a PROACTIVE HSE culture over the next year and subsequently GENERATIVE in two years.

Some recent highlights include:

- The continued safe operations of the Banang field since the award of the TSA in June. We achieved the award of the Banang TSA contract during the CMCO which made PETRA an oilfield operator, a milestone achievement for the Group.
 - Execution and part completion of the HUC projects namely Temana, D-18, Tukau Timur, West Lutong, Baram South, F9 and Anjung safely
 - The back to back Turnarounds for the MCM Project which has been executed well during such challenging times especially managing operations in Sabah during the peak of COVID-19 cases in the state.
 - The MSOSH (Malaysian Safety of Occupational Safety & Health) Gold 2 Award for our operations at the PETRA Fabrication Yard in Labuan. And achieving this during the COVID-19 pandemic makes it all the more special for us all.
 - Our journey towards ISO 45001 (occupational Health and Safety) and ISO14001 (Environmental) certification.
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- Well done to all the teams involved, we look forward to more recognitions in the future.
 - The new norms due to COVID-19 is very much the way of how we live now, we must always continue to remain vigilant, always adhere to the SOPs and rules and don't let complacency set in. This is a continuous conscious effort.
 - Also, reach out to each other during stressful times, working from home and with limited resources we understand can be challenging for everyone. Support each other and do also take a moment to care for your mental health and well-being.
 - Each one of you has a part to play in this, I want to especially take a moment to thank our crew offshore, on our vessels and at the yards. You are our frontliners and play a significant role in our value chain. Please look after yourselves, look after each other and always have safety on your minds before your undertake any task. It is also the monsoon season and I urge you to be vigilant, safe and careful while offshore.
 - It is my fervent hope that we will come to a point where all our people will ask themselves at every point before doing or undertaking a task or daily activity “is this act safe / am I placing myself in the line of fire”.
 - Before I end, I would like to take this opportunity to acknowledge our unsung heroes on the ground, our frontliners:
 - To our crew at all locations – thank you for ensuring that we deliver on our commitments safely and with minimal impact to the environment and your health and safety.
 - To the Anjung project team (Mohd Rais and the team, well done)
 - To the F9 project team – the first team to fully mobilise during the COVID-19 and initial phases of the MCO (Malik, Shamsul Hafzan and the team, well done)
 - To the MCM team in Sabah – managing back to back turnarounds is no easy feat especially during the increasing number of cases in Sabah (to Nizam and the team, well done)

- To the onshore support team in Miri, Bintulu, Labuan and KK which includes the medic / safety officers and crewing admin teams – work offshore can be executed seamlessly only because of your support and good planning onshore. For that we thank you.
- To the Banang team OIM & offshore crew - for your swift intervention and commitment in restoring facilities of the Banang oilfield within half an hour and recovering production upon facilities interruption.
- To the BCM and Leadership team members, I wish to take a moment to state my appreciation for your invaluable dedication and counsel especially in facing times of distress.
- To Yahya Jadi for managing things even during intense moments in a composed and calm manner especially during this COVID pandemic and the MCO.
- During the initial phases of the COVID-19 pandemic, it gave me great comfort in knowing that you were the driving force in ensuring we deliver on our commitment.. especially to our project leaders - Subky, Captain Sasi and the marine team, Awang Zailani for foresight in stationing crew in Labuan, Malik for overseeing both the F9 and Anjung projects, Ir Redzuan & Nizam Ghalim in KK, Stephen & Masirwan and their teams in Labuan. The efficient operations at PETRA is a reflection of its leader, and for that I wish to put on record my utmost appreciation to Dato Ahmadi for his stewardship and on a personal note his wise counsel. Together with Dato Ahmadi & Simon Ong our ultimate aim is to make PETRA the safest company. Let us all aim to make PETRA the safest energy company in the region.

- Have a good HSE Day!
- HSE your voice matters | PETRACares

Thank you.

